

LETTER OF AGREEMENT

COUNTY of SONOMA

AND

Service Employees International Union

Adoption by the Board of Directors of the Open Space District

This Letter of Agreement entered into by Service Employees International Union Bargaining Unit, hereinafter referred to as "SEIU", and the County of Sonoma, hereinafter referred to as "County", has as its purpose to establish the salary range for the new class of OSD Community Relations Specialist, as outlined below.

1. OSD COMMUNITY RELATIONS SPECIALIST – 1297

<u>CLASS</u>	<u>CLASS TITLE</u>	<u>SALARY RANGE</u>	<u>EFFECTIVE</u>
1297	OSD Community Relations Specialist	3405	12/03/13

2. This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
3. No agreement, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the Board of Directors of the Open Space District.
4. The waiver of any breach, term or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: 11-1-13

/s/ Michael Vilorio
Michael Vilorio, Service Employee International Union

Date: 11-4-13

/s/ Wendy Macy
Wendy Macy, Human Resources Director